



MINUTES: Police Community Relations & Review Commission

Date: November 21, 2024

Location: Oxford Courthouse, 118 W. High St.

Time of Meeting: 7:00 p.m.

Members present: LaTricia Hillman, Egon Kraan, Fritzi Wellman, and Chris Skoglund

Members absent: Daniel Umbstead, Edna Southard, and Aimin Wang

Staff present: Chief John Jones

Approval of Agenda

Motion: Chris Skoglund

2nd: Egon Kraan

Vote: 4-0-0

Approval of Minutes of September 26, 2024 PCRRC Meeting

Motion: Fritzi Wellman

2nd: Egon Kraan

Vote: 4-0-0

Public Comments

Amber Franklin, 1211 Dana Drive, provided an update on "Living Room Conversations". She formally thanked everyone who attended and after gauging interest in continuing with it, she found that most are willing to listen but not participate in the conversation. She said she is still hopeful to continue community dialogue on police topics in other ways, specifically mentioning something like "Coffee at Kofenya" where conversations could be had over coffee or tea.

Mr. Skoglund mentioned Brave Angels and suggested inviting not just police officers but also fire fighters and other public safety officials. Chief Jones said that while he does not want the division to coordinate the event, he suggested maybe holding it at Red Life Coffee House, as it is a new coffee house run by one of the division's chaplain's churches. Latricia Hillman recommended including schools in the discussion as well, to which Chris Skoglund reminded everyone about his concern about activity occurring at the local schools that is reported in the monthly report and he agreed with Ms. Hillman about including the schools in the discussion.

Old Business

New Business

1. Overview of the Oxford Division of Police



Chief Jones shared an organizational chart and described how the division is divided into three sections – Operations, Support Services, and Administrative Services. He then went over what units are included in each section. Chief Jones advised because of succession planning, there were 31 sworn officers in the division, with two of them still in the police academy. The salary ordinance typically allows for 30 sworn officers, but since Chief Jones knew Lt. Fening was retiring in 2025, the division was allowed to hire two officers off the eligibility list. Once Lt. Fening retires, the division will be back to the authorized level of 30 officers.

2. Updates from Chief Jones

Chief Jones advised that Lt. Fening will be retiring on January 31, 2025. Promotional opportunities will arise with her retirement. Chief Jones said there will be an assessment center for the open Lieutenant position and a written exam along with an interview panel for the Sergeant position, but he was not sure when these will happen. He reported there may be restructuring within the division to better meet the needs of the division. He also spoke about the effect Lt. Fening's retirement will have on the division, from its impact on the division's social media presence to its community outreach efforts.

Chief Jones advised there was a change to the police department landing page on the city's website. He also shared what the newly purchased Frontline software looked like and said he was looking forward to rolling it out in 2025.

Chris Skoglund said that he thought about what Lt. Robinson spoke about at the last meeting about his community outreach with the Miami University football team and said that he initially thought the police department should share the work it is doing with the team. After thinking about it, he thought twice about it and thought it was a good thing that the department was not promoting it. He requested Chief Jones to pass along to Lt. Robinson and the other officers that have created a relationship with the team that he appreciates their efforts.

Regarding future agenda items, Egon Kraan reported he was interested in learning more about the Public Safety Assistant position. Chief Jones took that under consideration and also recommended inviting the Records Specialist to a meeting.

The next meeting is scheduled for February 20, 2025.

Adjournment